

Thomas Pettit, Director 1015 Short Drive, Suite A Prudenville, MI 48651 989.366.0205 Fax: 989.366.0136

Minutes of a meeting of August 19, 2020

## Roscommon County Commission Aging., a Non-Profit Corporation

Meeting place: Administrative offices, Prudenville, Michigan

Meeting called order at 1:02PM by Dan Fishel, Chairman, asking that all cell phones be turned off or silenced.

Pledge of Allegiance said by all attending.

Mission Statement read by Dan Fishel

Roll Call Date: 8/19/2020 present: Chuck Corwin, Maddie Hiller, Dan Fishel, Marc

Milburn, Al Schultz, Kim Warner (Zoom) and John Sutter (Zoom).

Member's absent- Kathy Jernigan

Member excused-

Guests-see attached list.

- Board Chairman Comments: Dan stated small agenda today.
- 1) Approval of agenda Al made the motion and was seconded by Maddie.
- Consent Agenda Minutes of June 17, 24,2020, Director's Report, In Home Service Report and Financial Report indicating a beginning balance of \$936,791.57, ending Balance of \$787,826.11 and balance on Ioan of \$425,902.66 reviewed. Consent Agenda was approved by all.
- 3) Introduction of Guest: None
- 4) Public Comment: None
- 5) **Correspondence** Received: Senator VanderWall Inquiry. Marc Milburn presented to Tom a letter he received. He asked that he be sent full budget line item breakdown, COA By-Laws, reopening of 3 Centers and safe protocol and services line that our COA provides. Tom stated that his request was forwarded to him by email and copy to Marc Milburn. Jamie was on Zoom from Senators office.
- 6) Country Commissioner's Report: no comment.
- 7) **Region 9 AAA Advisory Report** per Chuck on 7/27 Quarantine boxes still available and contact Kelly Robinette at 989-358-4628. May 13, 2021 Michigan Seniors Day, All classes by Deb and Chuck will be Virtual. Matter of Balance will be held in October.
- 8) Program Committee: None
- 9) Old Business: By Laws: On Hold until next meeting per Dan Fishel.

Code of Ethics: Maddie did contact other COA's and they all have Code of Ethics, and some of these agencies have included in the Employees Handbook and giving out to the Board of Directors also.

Hazardous Duty Pay: Tom announced that Governor Whitmer has approved a \$2.00 increase/hour for essential employees but that it only designates in-home providers. Tom is proposing to give all employees the increase and make it retro to March 13, 2020 when Governor announced the State of Emergency. This is for actual hours worked at \$2.00 and should have an end-date. Recommend we cease appreciation pay at the end of our Fiscal Year. Employees worked 23,490 at \$2.00 an hour total will be

\$46,997.00 to date. Marc asked for figures till October and this cannot be done due to unknown hours that will be worked. Marc said we need to make a motion that should be backdated to 3//13/2020.

Motion made that in keeping with the Governors order, we are proposing the appreciation/hazardous pay be back dated to 3/13/2020 to fiscal year 9/30/2020 at \$2.00 per hour increase for all active employees that worked during the COVID. Al Schultz and Dan Fishel seconded. Roll Call vote was asked to be done. Kathy not here and Kim did not respond. Roll call vote was 6 and 1 absent and 1 no response. Roll call passed. Dan asked if this will be started immediately and Tom said they will be working on it.

- 10) **New Business**: Oath will be done at next meeting Dan asked if a new budget will be presented to the Board for approval. Tom stated that he did not receive any notice of what grants we will receive and Chuck said that some of the grants were decreased and therefore cannot make a budget without these figures.
- 11) Center Activities: None to report at this time.
- 12) Public comment- Emil said Consent Agenda was approved in May. He asked problem with cleaning contractor and she is still cleaning for what reason. Why is Chuck Corwin listed as a Trustee? Not as a Board Member. Emil had trouble getting on Web Site. He also asked where the COA van was, he did not see it at HL, Roscommon or Admin Office did Tom build a pole barn? Just wants to know where it is.

Johnna asked why our questions are not answered and Dan said it was a policy that it is strictly Public Comment. Dan said he is not trying to cover anything up and this is a policy. She keeps asking about Sheila schooling being paid by the agency. They would like answers. Public comment should be answered by someone at sometime even in a meeting. As taxpayers they will like answers. Suggested that Tom should be reporting back to the Board of Directors since he works for you.

Deb Cooley asking that we make it easier to access the Zoom meetings and had questions on Minutes being posted, cannot be posted until approved by Board. She would also like to see financial reports on website.

Deb Looney talked about the 4<sup>th</sup> Meals on Wheels Car Show and 7 employees worked that day. Maddie was again here to register the cars; this is her 4<sup>th</sup> year doing this. Deb wants to know why other Board Members are not attending and supporting the COA events that is going on. She knows everyone is busy and cannot see why their time and would like to see everyone drop the negativity that is out in the public. Deb asked why Dan did not post our activity on his page and sorry that he did not do this.

Marc asked that meetings be posted in a timely manner on the web site so it can be easier to find.

Motion to adjourn at 2:00 PM Al Schultz made the motion and supported by Marc. Next meeting is September 16, 2020 at 1:00PM by Zoom Conference. Dan will post the meeting date for the public.

Respectfully submitted, Maddie Hiller